

## **FREIGHT FORWARDING – HANDLING – IMPORT & EXPORT - TRADING**



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### **Code of Conduct Rules**

Afnet is proud of the reputation we have built up over the past 17 years and of our business ethics and the standards we have maintained during this period. In order to ensure that our standards and principals are adhered to so as to protect our company interests and our business partners and staff and other individuals we deal with, we have put together a code of conduct that we expect all parties that deal with us to adhere to.

While these rules include our core ethical principals, it also includes our stance on bribery and anti-corruption laws and regulations.

All parties shall;

Keep confidential and maintain all business matters relating to Afnet.

Show loyalty to Afnet and Afnet's business partners in relation to avoiding conflicts or situations to unlawfully profit to your business, yourself, your acquaintances, friend's family or any other third party.

Abide by the laws and regulations of the countries where Afnet operates while in these countries.

Refrain from aligning yourself with any political, racial or criminal organization whether to profit you or your business.

Maintain a tolerance and assistive approach to people of the opposite gender and race.

May not make use of any insider information to benefit yourself, your company or competitors to Afnet.

You may not under any circumstance accept money, gifts, favours, excessive hospitality loans, holidays or anything likewise from customers, hauliers, suppliers, competitors or government organizations.

Like wise you may not offer or imply the same to anyone.

This will exclude the usual calendars, pens, diaries and other advertising material as Christmas gifts at year end in such as the value of these items remains below the R200 threshold, and must still be declared to management.

You must declare shareholdings or personal relationships with any individual that may be involved in their dealings with Afnet in any way or which may constitute a conflict of interest with the company.

We do not condone the involvement with anyone or company or institution which may be anti-competitive.

You will avoid the intent or appearance of any unethical or compromising practice in relationships, actions or communications.

We will adhere to and abide by the rules and regulations and laws of the Reserve Bank of South Africa and the South African Revenue Services and the Customs and Excise departments.